# The Italian Vocational Education and Training System (VET)

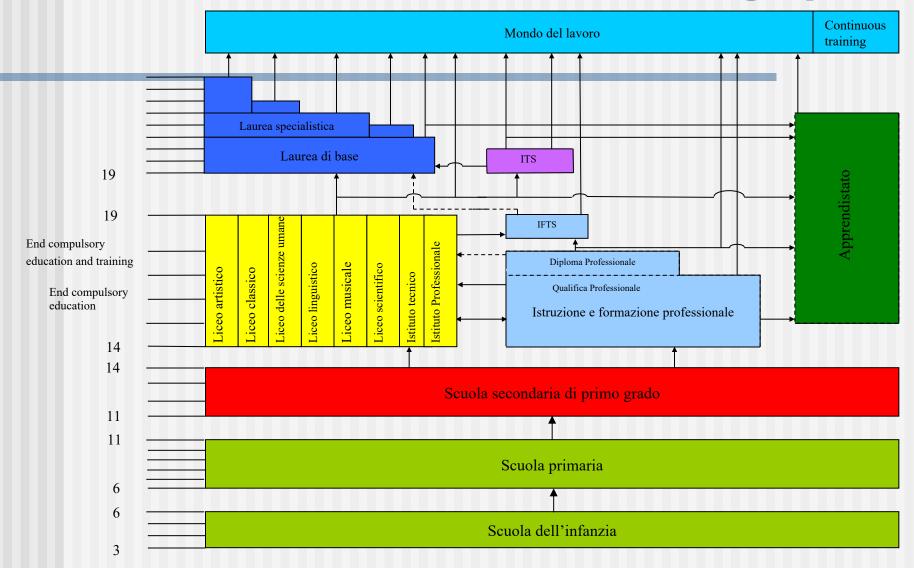
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## Three opportunities for attending VET after lower secondary school

- Vocational and technical schools for initial vocational education (14-18 years) under the government of the Ministry of education
- Vocational centres for initial and continuing education and training (under the government of regional authorities)
- Apprenticeship (three typologies)

#### Italian educational and training system



#### **Technical Institutes**

- > 820.000 pupils, 28% of the upper secondary education system
- Managed by Ministry of Education-Five years long (from 14 to 19 years)
- > They release a upper secondary diploma (Maturità) after a 5 years course (EQF level 4).
- > Eleven addresses:
- SETTORE ECONOMICO
- 1. Amministrazione, Finanza e Marketing
- 2. Turismo
- SETTORE TECNOLOGICO
- 1. Meccanica, Meccatronica ed Energia
- 2. Trasporti e Logistica
- 3. Elettronica ed Elettrotecnica
- 4. Informatica e Telecomunicazioni
- 5. Grafica e Comunicazione
- 6. Chimica, Materiali e Biotecnologie
- 7. Sistema Moda
- 8. Agraria, Agroalimentare e Agroindustria
- 9. Costruzioni, Ambiente e Territorio

#### **Professional Institutes**

- > 512.000 pupils, 17% of the upper secondary education system
- Managed by Ministry of Education-Five years long (from 14 to 19 years)
- They release a upper secondary diploma (Maturità) after a 5 years course (EQF level 4); they may release also a qualification after a 3 years course (EQF level 3), upon agreement with the regional government.
- Eleven addresses:
- a) Agricoltura, sviluppo rurale;
- b) Pesca commerciale e produzioni ittiche;
- c) Industria e artigianato per il Made in Italy;
- d) Manutenzione e assistenza tecnica;
- e) Gestione delle acque e risanamento ambientale;
- f) Servizi commerciali;
- g) Enogastronomia e ospitalità alberghiera;
- h) Servizi culturali e dello spettacolo;
- i) Servizi per la sanità e l'assistenza sociale;
- I) Arti ausiliarie delle professioni sanitarie: odontotecnico-ottico.

## Initial Vocational education and training (IeFP) courses

- 322000 pupils, 11% of the upper secondary education system
- Ruled and funded by Regional governments-3 or 4 years long
- Operated by social partners, religious associations, private associations
- They release a vocational qualifications after three years (Operatore professionale-EQF level 3) and a vocational diploma after a 4 years course (EQF level 4)
- 22 different typologies of qualifications, covering all different working areas (industry, agriculture, commerce, personal care).

## Istituti tecnici superiori (ITS): a new way to higher technical education (not academic)

- 13.300 pupils, attending after secondary diploma, as an alternative to University.
- Ruled by Ministry of Education and managed by public foundations, strong links with industry
- > 2-3 years long, they release a "Diploma Tecnico Superiore" certificate (EQF level 5); possibility to receive credits to access University.

They cover six strategic technological areas: energy, mobility, life technologies, made in Italy, information technologies, cultural heritage, tourism.

## Three typologies of Apprenticeship

- Apprenticeship to get a vocational qualification or a diploma or a higher technical certification (EQF levels 3-5) (dual system)- NEW: 13000 apprentices
- Professional Apprenticeship (to improve the mastery- most time is spent inside the company)- 391000 apprentices
- 3) Apprenticeship to get University degrees (EQF levels 6-8) –NEW:1200 apprentices.

#### **Continuous training**

- Workers continuous training is funded by the 0,30% of workers salaries
- This money is given:
  - To "Fondi interprofessionali" (organizations activated in partnership by employers and employees unions)
  - Or directly to companies which want organize the training themselves

#### Some open questions

- Early school leaving (18% without any qualification)
- High number of NEETs (19% against EU 11%)
- High rate of young people (15-24) unemployment (30,2% against EU 16%)
- Low rate of University graduates (25% against EU 35%)
- Low participation to Adult Education (7,3% against EU 10,7%-EU benchmark 15%)
- Low level of competences by adult population

### Policies to fight early school leaving and young people unemployment

- Compulsory hours to be spent inside companies in upper secondary education (90 hours for licei, 150 for technical institutes, 210 for professional Institutes)
- Strengthening of Vocational education and training (regional channel)
- Strenghtening of Istituti tecnici superiori
- New professional University degrees (2 years University, 1 year internship)
- Strengthening of Apprenticeship (dual typology)
- Strengthening of Employment centres
- Minimum wage for unemployed people, delivered together with an individual support to the search of employment.

### Quality assurance of Vocational and technical schools

- Former centralized system: quality was traditionally assured by input factors (teachers, curricula) and by formal inspections.
- The growing process of school autonomy (more freedom to define planning) needs new ways of QA
- Every year the national Institute for evaluation (Invalsi) checks learning achievements in Italian and Math testing all pupils at some levels
- Every school must prepare every three years a self assessment report, which should be assessed by external inspectors
- Some schools are certificated following Iso, Efqm or Caf model

## Quality assurance of vocational centres

- Flexible contracts with regional governments
- Market system (every year competitions to get the resources)
- Very flexible supply changing every year according with the changing demand, BUT difficulty in assuring the quality of the provision
- Accreditation (compulsory to receive funding by regional systems)
- Certification, using ISO 9000 or EFQM standards (voluntary but most training centers adopt it)
- Self assessment and Peer review (voluntary)

#### Accreditation

- Accreditation is managed by the Regions
- Accreditation is focused on the institution and gives the authorization to receive regional funding for certain areas
- For any criteria some thresholds (minimum quality criteria) are set to receive public funding:
- 1. Management of the institutions
- 2. Financial situation
- 3. Quality of teaching and administrative staff
- 4. Efficiency and effectiveness of previous activities
- Partnership at local level

## National quality assurance plan for Vet

Following the request of the European Eqavet Recommendation, Italy has developed a national plan for QA.

It states the main actions to carry out to develop the QA system in line with the European Quality Cycle, descriptors and indicators.

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