

נספח א' 6'

טבלת המרה לשכר מזרים קיימים בדרגת 'מוסמך' (קוד דירוג 105)

דרגה	1	1.5	2	2.5	3	3.5	4	4.5	5	5.5	6	6.5	7	7.5	8	8.5	9	ותק
			7.5%		7.5%		7.5%		7.5%		7.5%		7.5%		7.5%		7.5%	
1	3,969.09	4,117.93	4,266.77	4,426.77	4,586.78	4,758.78	4,930.79	5,115.69	5,300.59	5,499.37	5,698.14	5,911.82	6,125.50	6,355.21	6,584.91	6,831.85	7,078.78	
2	2%	4,048.47	4,200.29	4,352.11	4,515.31	4,678.51	4,853.96	5,029.40	5,218.00	5,406.61	5,609.35	5,812.10	6,030.06	6,248.01	6,482.31	6,716.61	6,968.48	7,220.36
3	2%	4,129.44	4,284.29	4,439.15	4,605.62	4,772.08	4,951.04	5,129.99	5,322.36	5,514.74	5,721.54	5,928.34	6,150.66	6,372.97	6,611.96	6,850.94	7,107.85	7,364.76
4	2%	4,212.03	4,369.98	4,527.93	4,697.73	4,867.53	5,050.06	5,232.59	5,428.81	5,625.03	5,835.97	6,046.91	6,273.67	6,500.43	6,744.20	6,987.96	7,250.01	7,512.06
5	2%	4,296.27	4,457.38	4,618.49	4,791.68	4,964.88	5,151.06	5,337.24	5,537.39	5,737.53	5,952.69	6,167.85	6,399.14	6,630.44	6,879.08	7,127.72	7,395.01	7,662.30
6	2%	4,382.19	4,546.53	4,710.86	4,887.52	5,064.17	5,254.08	5,443.99	5,648.14	5,852.29	6,071.75	6,291.21	6,527.13	6,763.05	7,016.66	7,270.28	7,542.91	7,815.55
7	2%	4,469.84	4,637.46	4,805.08	4,985.27	5,165.46	5,359.16	5,552.87	5,761.10	5,969.33	6,193.18	6,417.03	6,657.67	6,898.31	7,156.99	7,415.68	7,693.77	7,971.86
8	1%	4,514.54	4,683.83	4,853.13	5,035.12	5,217.11	5,412.75	5,608.39	5,818.71	6,029.02	6,255.11	6,481.20	6,724.25	6,967.29	7,228.56	7,489.84	7,770.71	8,051.58
9	1%	4,559.68	4,730.67	4,901.66	5,085.47	5,269.28	5,466.88	5,664.48	5,876.90	6,089.31	6,317.66	6,546.01	6,791.49	7,036.96	7,300.85	7,564.74	7,848.41	8,132.09
10	1%	4,605.28	4,777.98	4,950.67	5,136.32	5,321.98	5,521.55	5,721.12	5,935.67	6,150.21	6,380.84	6,611.47	6,859.40	7,107.33	7,373.86	7,640.38	7,926.90	8,213.41
11	1%	4,651.33	4,825.76	5,000.18	5,187.69	5,375.19	5,576.76	5,778.33	5,995.02	6,211.71	6,444.65	6,677.59	6,928.00	7,178.41	7,447.60	7,716.79	8,006.17	8,295.55
12	1%	4,697.84	4,874.01	5,050.18	5,239.56	5,428.95	5,632.53	5,836.12	6,054.97	6,273.83	6,509.10	6,744.36	6,997.28	7,250.19	7,522.07	7,793.96	8,086.23	8,378.50
13	1%	4,744.82	4,922.75	5,100.68	5,291.96	5,483.24	5,688.86	5,894.48	6,115.52	6,336.56	6,574.19	6,811.81	7,067.25	7,322.69	7,597.29	7,871.89	8,167.09	8,462.29
14	1%	4,792.27	4,971.98	5,151.69	5,344.88	5,538.07	5,745.75	5,953.42	6,176.68	6,409.93	6,639.93	6,879.93	7,137.92	7,395.92	7,673.27	7,950.61	8,248.76	8,546.91
15	1%	4,840.19	5,021.70	5,203.21	5,398.33	5,593.45	5,803.20	6,012.96	6,238.44	6,463.93	6,706.33	6,948.72	7,209.30	7,469.88	7,750.00	8,030.12	8,331.25	8,632.38
16	1%	4,888.60	5,071.92	5,255.24	5,452.31	5,649.38	5,861.24	6,073.09	6,300.83	6,528.57	6,773.39	7,018.21	7,281.39	7,544.58	7,827.50	8,110.42	8,414.56	8,718.70
17	1%	4,937.48	5,122.64	5,307.79	5,506.84	5,705.88	5,919.85	6,133.82	6,363.84	6,593.85	6,841.12	7,088.39	7,354.21	7,620.02	7,905.77	8,191.53	8,498.71	8,805.89
18	1%	4,986.86	5,173.86	5,360.87	5,561.90	5,762.94	5,979.05	6,195.16	6,427.48	6,659.79	6,909.54	7,159.28	7,427.75	7,696.22	7,984.83	8,273.44	8,583.69	8,893.95
19	1%	5,036.73	5,225.60	5,414.48	5,617.52	5,820.57	6,038.84	6,257.11	6,491.75	6,726.39	6,978.63	7,230.87	7,502.03	7,773.19	8,064.68	8,356.17	8,669.53	8,982.89
20	1%	5,087.09	5,277.86	5,468.62	5,673.70	5,878.77	6,099.23	6,319.68	6,556.67	6,793.66	7,048.42	7,303.18	7,577.05	7,850.92	8,145.33	8,439.74	8,756.23	9,072.72
21	1%	5,137.96	5,330.64	5,523.31	5,730.44	5,937.56	6,160.22	6,382.88	6,622.23	6,861.59	7,118.90	7,376.21	7,652.82	7,929.43	8,226.78	8,524.13	8,843.79	9,163.44
22	1%	5,189.34	5,383.94	5,578.54	5,787.74	5,996.93	6,221.82	6,446.70	6,688.46	6,930.21	7,190.09	7,449.97	7,729.35	8,008.72	8,309.05	8,609.38	8,932.23	9,255.08
23	1%	5,241.24	5,437.78	5,634.33	5,845.62	6,056.90	6,284.04	6,511.17	6,755.34	6,999.51	7,261.99	7,524.47	7,806.64	8,088.81	8,392.14	8,695.47	9,021.55	9,347.63
24	1%	5,293.65	5,492.16	5,690.67	5,904.07	6,117.47	6,346.88	6,576.28	6,822.89	7,069.50	7,334.61	7,599.72	7,884.71	8,169.70	8,476.06	8,782.42	9,111.76	9,441.11
25	1%	5,346.59	5,547.08	5,747.58	5,963.11	6,178.65	6,410.35	6,642.05	6,891.12	7,140.20	7,407.96	7,675.71	7,963.55	8,251.39	8,560.82	8,870.25	9,202.88	9,535.52
26	1%	5,400.05	5,602.55	5,805.06	6,022.74	6,240.43	6,474.45	6,708.47	6,960.03	7,211.60	7,482.04	7,752.47	8,043.19	8,333.91	8,646.43	8,958.95	9,294.91	9,630.87
27	1%	5,454.05	5,658.58	5,863.11	6,082.97	6,302.84	6,539.20	6,775.55	7,029.63	7,283.72	7,556.86	7,830.00	8,123.62	8,417.25	8,732.89	9,048.54	9,387.86	9,727.18
28	1%	5,508.59	5,715.16	5,921.74	6,143.80	6,365.87	6,604.59	6,843.31	7,099.93	7,356.56	7,632.43	7,908.30	8,204.86	8,501.42	8,820.22	9,139.03	9,481.74	9,824.45
29	1%	5,563.68	5,772.32	5,980.95	6,205.24	6,429.53	6,670.63	6,911.74	7,170.93	7,430.12	7,708.75	7,987.38	8,286.91	8,586.43	8,908.42	9,230.42	9,576.56	9,922.70
30	1%	5,619.32	5,830.04	6,040.76	6,267.29	6,493.82	6,737.34	6,980.86	7,242.64	7,504.42	7,785.84	8,067.25	8,369.78	8,672.30	8,997.51	9,322.72	9,672.32	10,021.92
31	1%	5,675.51	5,888.34	6,101.17	6,329.97	6,558.76	6,804.71	7,050.67	7,315.07	7,579.47	7,863.70	8,147.93	8,453.47	8,759.02	9,087.48	9,415.95	9,769.05	10,122.14
32	1%	5,732.26	5,947.22	6,162.18	6,393.26	6,624.35	6,872.76	7,121.17	7,388.22	7,655.26	7,942.33	8,229.41	8,538.01	8,846.61	9,178.36	9,510.11	9,866.74	10,223.36
33	1%	5,789.59	6,006.70	6,223.80	6,457.20	6,690.59	6,941.49	7,192.38	7,462.10	7,731.81	8,021.76	8,311.70	8,623.39	8,935.08	9,270.14	9,605.21	9,965.40	10,325.60
34	1%	5,847.48	6,066.76	6,286.04	6,521.77	6,757.50	7,010.90	7,264.31	7,536.72	7,809.13	8,101.97	8,394.82	8,709.62	9,024.43	9,362.84	9,701.26	10,065.06	10,428.85
35	1%	5,905.96	6,127.43	6,348.90	6,586.99	6,825.07	7,081.01	7,336.95	7,612.09	7,887.22	8,182.99	8,478.76	8,796.72	9,114.67	9,456.47	9,798.27	10,165.71	10,533.14
36	1%	5,965.02	6,188.70	6,412.39	6,652.86	6,893.32	7,151.82	7,410.32	7,688.21	7,966.10	8,264.82	8,563.55	8,884.69	9,205.82	9,551.04	9,896.26	10,267.36	10,638.47

טבלה מעודכנת החל מיום 1.9.2016